# Joel Olufowote, Ph.D.

Director of Academic Affairs, Indiana Academy for Science, Mathematics, and Humanities 301 North Talley Avenue. Muncie, IN 47306 joel.olufowote@bsu.edu 765-285-4136

Administrative Appointments Indiana Academy for Science, Mathematics, and Humanities Director of Academics & Chief Academic Officer	2021-present
Indiana Wesleyan University Executive Director for Inclusive Excellence and International Education Founder of the Intercultural and Global Office	2018-2021
McMurry University Founder/Faculty Director- Center for Community Inclusion	2016-2018
Academic Appointments Indiana Wesleyan University Associate Professor of Political Science	2018-2021
McMurry University Assistant Professor of Political Science	2013-2018
SUNY Albany- Rockefeller College of Public Affairs and Policy Rockefeller Postdoctoral Fellow of Public Affairs and Policy	2012-2013
Additional Appointments Indiana Language Roadmap Governing Board Member	2023-Present
Indiana Council on World Affairs  Advisory Board Member	2021-2023
National Inclusive Excellence Leadership Academy NIXLA Fellow	2019
Global Indiana- The Sagamore Institute  Advisory Board Member	2018-2023
U.S. Department of State- Bureau of Educational and Cultural Affairs Contract Program Consultant	2009-2016
Education Southern Illinois University Ph.D. Political Science M.A. Political Science	2013 2008
University of Indianapolis B.S., Economics and Finance	2005

# CURRENT APPOINTMENT

## **Director of Academics & Principal** (2021-Present)

The Indiana Academy for Science, Mathematics, and Humanities. Ball State University. Muncie, Indiana.

As the Chief Academic Officer, I oversee the curriculum, 30+ FTE faculty and staff, 200+ students, the Guidance Office, and the Center for College and Career Counseling.

#### Director of Academic Affairs duties specifically include:

- Administrative leadership of the Office of Academic Affairs and its faculty & staff
- Administrative leadership of the Guidance Office & staff
- Administrative leadership of the Center for College and Career Counseling & staff
- Administrative leadership of the Attendance Office & Staff
- Administrative leadership for internship placements and special initiatives
- Chair, Academy Success Network
- Chair, May Term Committee
- Chair, Student Services Committee
- Chair, Professional Development Committee
- Member, Curriculum Committee
- Member, Professional Affairs Committee
- Academy Faculty Classroom Observations & Evaluations

## The Office of Academic Affairs is responsible for:

- Supervision and evaluation of the faculty, staff, and students associated with academic programs
- The continuing development and evaluation of curriculum and instruction
- Developing, coordinating, supervising and evaluating extra-curricular activities which relate to the academic curriculum and programs.
- Leadership in the development, coordination, and evaluation of the administrative and student management system
- Developing, coordinating, supervising and evaluating the technology support provided for Academic Affairs programs and activities
- Liaising with Burris Laboratory School and other units of Ball State University on matters that affect the programs within Academic Affairs at the Indiana Academy.
- Enforcing all Academy regulations and administer a system for student discipline including "due process"; supervise and coordinate the intervention and retention process.

## PAST APPOINTMENTS:

## Associate Professor of Political Science & Executive Director for Inclusive Excellence and International Education (2018-2021)

The Intercultural and Global Office, Indiana Wesleyan University. Marion, Indiana

Oversee activity and staff for Diversity Programs; Campus Climate, Access, and Retention Programs; International Student and Scholar Services; Education Abroad, Global Learning Opportunities, Community Engagement; and International Recruitment Strategies. Five professional staff reports and oversee approximately \$300,000 annual office budget.

## Accomplishments:

- Founder of the Council for Inclusive Excellence (2018)
- Founder of the First Year Faculty Cohort Program (2018)
- Established the Intercultural and Global Office (2020)
- Established the Black Student Union (2021)
- Established the Hispanic Student Union (2021)
- Established Mixed"ish" Student Union (2021)
- Yearly percentage increase in recruitment and retention of diverse students from 14.3% (2018) to 15.6% (2021)
- Revamped international recruitment and financial assistance models to better impact F-1 international student matriculation.

## Executive Director duties specifically include:

- Senior Leadership on IWU-Marion Administrative Cabinet
- Senior Leadership on IWU University Council- (Cabinets of IWU-Marion, Wesley Seminary & IWU- National & Global)
- Chair, Council for Inclusive Excellence of IWU-Marion
- Co-Chair, Day of Courageous Conversations
- Member, Board of Trustees Marion Campus Sub-committee
- Member. Board of Trustees Multicultural Sub-committee
- Chair, College of Arts and Sciences (CAS) Intercultural Fellows Program
- Member (non-voting), Faculty Development Committee (CAS)
- Member (non-voting), General Education Committee (CAS)
- Member, Dean's Council.
- Member, Diversity Strategic Planning Steering Committee
- Campus-Wide Intercultural Trainer/Facilitator (First Year Exp. Faculty; Faculty Orientation; Intercultural Ambassadors; University Chaplains; Residential Life and Learning, New Student and Employee Orientation; Upward Bound Staff)

#### Office offers direct administrative leadership for:

- Diversity and Inclusion Administration 1.
- 2. Education Abroad, Global Learning and Development Opportunities
- 3. **Inclusive Teacher Pedagogy**
- 4. Bias and Discrimination Reporting System
- 5. Multicultural Access Programs
- 6. Student-Led Organizations
- Campus Wide Orientation, Programming & Learning 7.
- 8. International Students and Scholar Services
- 9. International/Multicultural Recruitment

# Assistant Professor of Political Science & Faculty Director for the Diversity Affairs Council and Center for Community Inclusion. (2013-2018)

McMurry University. Abilene, Texas

Tenure-track position teaching courses in comparative politics, international relations, and research methodology. Faculty director of university "think tanks" charged with serving diverse students and first-generation college students.

## Director Accomplishments

- Cofounder, Diversity Affairs Council (2013).
- Student Organization of the Month—Diversity Affairs Council (2013).
- Outstanding Advisor of the Year, Diversity Affairs Council (2014).
- Outstanding Organization of the Year, Diversity Affairs Council (2014).
- McMurry Student Government, Organizational Funds for Diversity Affairs Council. \$200 (2014).
- Fall Convocation Speaker (2014)
- Cofounder, Center for Community Inclusion (2015).
- Campus Activity Board: Homecoming Chili Cook Off Winners, Diversity Affairs
- Fund Award, by the Division of Student Affairs- McMurry University to the Diversity Affairs Council (Founder), McMurry University, \$500 (2015).
- Student Affairs & Presidential Pledge- Startup Funds for the Center of Community Inclusion. \$700 (2015).

#### Director duties included

- Faculty Advisor, Diversity Affairs Council.
- Committee Co- Chair; All Students Dimension; in collaboration with the John Gardner Institute for First Year Students
- Committee Co- Chair, Internationalization of the Campus, Internationalization Subcommittee
- Committee Co- Chair, International Students and Scholars, Internationalization Subcommittee
- Member of Grant Group- Texas Methodist Foundation (TMF) grant for Interfaith **Initiatives**
- Committee Member; Interfaith Dialogue and Cooperation with Interfaith Youth Core

#### Offices offered support towards:

- 1. American Council on Education on, "Campus Internationalization."
- 2. Justice with Dignity Initiative.
- 3. First Year Seminar Task Force.
- 4. Interfaith Cooperation grant making.
- 5. Multicultural Programming
- 6. Student Organization training
- 7. Faculty & Staff learning and development

#### On Contract Program Assistant- U.S. Department of State. (2009-2016)

Study of the United States Summer Institute, Office of Exchange Programs, Southern Illinois University- Carbondale, Carbondale, IL

Responsibilities include oversight and care of participants that arrive for summer months of cultural immersion and academic study at Southern Illinois University. The study of the US Institutes is among the approximately 30,000 individuals who participate in exchanges managed by the Department of State's Bureau of Educational and Cultural Affairs (ECA) each year. Other ECA exchange programs include the Fulbright Program and the International Visitor Leadership Program. Through a range of academic and professional exchanges, the Bureau seeks to increase mutual understanding between the United States and other countries. Participants of this intensive six-week study arrive from their home countries of Turkey, The Republic of Georgia, Armenia, Azerbaijan, Cambodia, and Vietnam, to name a few, and spend 4-6 weeks in Carbondale IL, Springfield, IL, St. Louis MO, Chicago IL, and Washington DC, learning about federal, state, and local political institutions and political processes in the United States. Former participants of this institute can now be found pursuing graduate degrees at Georgetown University, Harvard, Rutgers, Yale, MIT, among other top universities in the United States.

## Assistant Duties Included:

- Aid Director and Co-Director in all aspects of program
- Assist in academic preparation of syllabi and instruction
- Assist in logistical planning and preparation of co-curricular activities
- Assist in residential learning opportunities
- Assist in site visits and cultural tours

# Courses Taught

- 1. **Comparative Democratization**, Southern Illinois University Carbondale; McMurry University
- 2. Comparative Politics, Southern Illinois University Carbondale; McMurry University
- 3. Comparative Public Policy, University at Albany, State University of New York
- 4. **Contemporary Global Issues, McMurry University**
- 5. *Introduction to Politics*, McMurry University
- 6. **Politics of sub-Saharan Africa**, University at Albany- State University of New York; McMurry University
- 7. Political Thought/Political Theory, McMurry University, Indiana Academy for Science, Mathematics, and Humanities.
- 8. The Politics of Music, McMurry University
- 9. **Model United Nations**, McMurry University
- 10. The Politics of Non-Violence, McMurry University
- 11. The Politics of Film, McMurry University
- 12. **Political Logic**, McMurry University
- 13. American National Government, Indiana Wesleyan University
- 14. **State and Local Government,** Indiana Wesleyan University
- 15. **Political Geography**, Indiana Wesleyan University
- 16. Colloquium, Indiana Academy for Science, Mathematics, and Humanities

# INVITED TALKS

- 33. Panel Discussant- "Racial and Cultural Boundaries at Work." Purple Inc. LLC. 2023.
- 32. Workshop Facilitator- "A rearview mirror challenge for the road ahead." Forbes School of Business and Technology. University of Arizona Global Campus. 2022
- 31. Workshop Facilitator- "The Fundamentals of Cultural Responsiveness." Meyer Najem Construction. MixedMessages Consulting LLC. Indianapolis, IN. 2022
- 30. Invited Workshop Facilitator- "The Fundamentals of Cultural Responsiveness."

- Hirons Public Relations and Advertising. MixedMessages Consulting LLC. Indianapolis, IN. 2022
- 29. Invited Workshop Facilitator- "The Fundamentals of Allyship." Meyer Najem Construction LLC. MixedMessages Consulting, LLC. Launch Fishers- Fishers, IN. 2022
- 28. Invited Workshop Facilitator- "The Fundamentals of Allyship." Hirons Public Relations and Advertising, MixedMessages Consulting LLC. Indianapolis, IN. 2022
- 27. Featured Speaker- "Floaties or Scuba Gear: An Intercultural Toolkit for the deep dive into Cross-Cultural Communication" Diversity Roundtable of Central Indiana 2021 Annual Conference.
- 26. Workshop Facilitator- "Bias and Blind Spots in the Workplace." Meyer Najem Construction LLC. MixedMessages Consulting, LLC. Launch Fishers- Fishers, IN. 2021
- 25. Workshop Facilitator- "The Privilege Marketplace and Leveraging your Privilege" Hirons Public Relations and Advertising. MixedMessages Consulting LLC. Indianapolis, IN. 2021
- 24. Media Showcase- "Building Diversity into the Construction Equipment Industry" The AED Foundation Research Report Media Event; AED Summit. Las Vegas, NV. 2021
- 23. Keynote Address- "Offense Builds A Fence" Address presented at 2021 Martin Luther King Celebration; Taylor University. Upland, IN.
- 22. Guest Speaker: "Servant Leadership." ActSix Student Scholars and Leaders, Office of Intercultural Programs and Church Relations. Taylor University. 2021
- 21. Guest Speaker: "Race, Identity, Community and Marginalization." The Department of History and Political Science. University of Indianapolis. 2021
- 20. Featured Speaker: "Exploring Inclusion and Belonging: How to Tip the Scales in Your Favor." Diversity Roundtable of Central Indiana. 2021
- 19. Panelist: "Discerning Media, Bias, & Campaign Coverage in the 2020 Election" Taylor University. Upland, IN. 2020
- 18. Speaker on "Cultural Diversity and Healthcare": School of Nursing Senior Seminar -Indiana Wesleyan University. 2020
- 17. Speaker on "Cultural Diversity and Criminal Justice": Criminal Justice Program -Indiana Wesleyan University. 2020
- 16. Speaker on "Leading Others from Diverse Backgrounds": Class on Culture and Leadership - Indiana Wesleyan University. 2019

- 15. Keynote Address- "From Conduct to Culture: The Inclusive Pursuit of Civility on the College Campus" Address presented at 2019 Association for Student Conduct Administrators
- 14. Presenter- Assessing Diversity and Inclusion in the Curriculum. Indiana Wesleyan University, 2019
- 13. Workshop: "Why Being Inclusive is So Elusive": Upward Bound Staff Indiana Weslevan University, 2019
- 12. Workshop- "Difference Matters": Level5 Seminar. Indiana Wesleyan University. 2019
- 11. Speaker: "Essentials of Culturally Inclusive Teaching and Learning": School of Nursing Continuing Education for faculty and practitioners of the Ohio Nurses Association, 2019
- 10. Facilitator on "Diversity, Inclusion, & Inclusive Excellence": First-Year Faculty Class - Indiana Wesleyan University. 2019
- 9. Workshop on "Non-Violent Communication": Koinonia Student Organization-Indiana Wesleyan University. 2018
- 8. Guest Speaker on "Christianity in West Africa": Class on Christianity in Intercultural Contexts - Indiana Wesleyan University. 2018
- 7. Invited Guest Speaker on "Diversity in Sport": Administration of Physical Education and Sport. Indiana Wesleyan University. 2018
- 6. Speaker on Internationalization McMurry University Retired Fellowship. 2017
- 5. Invited (Virtual) Guest Speaker- "Sports and Politics" John Brown University, 2017
- 4. Invited Lecturer- ACAD 1340: Contemporary Christianity in sub-Saharan Africa. McMurry University. 2016
- 3. Convocation Keynote Speaker-"Ubuntu," McMurry University. 2015
- 2. Invited Lecturer MKTG 435: International Marketing. Lectured on International Politics and Development in Nigeria. Southern Illinois University. 2012
- 1. Invited Lecturer English 290: Intermediate Analytic Writing. Lectured on the rhetoric of social change in Africa as depicted in "Binta and the Great Idea" 2010

# ACADEMIC PRESENTATIONS

- 20. "Who is an Inclusive Teacher: Personhood, Posture, and Practical Tips," with Dr. Brian Fry and the Intercultural Fellows. Day of Courageous Conversations: Indiana Wesleyan University. 2020
- 19. "The Effectiveness of Education Abroad Programs as Measured by the Intercultural Effectiveness Scale" Presented at 2019 Scholarship Symposium. Indiana Wesleyan University-Marion.

- 18. "Does Inclusive Excellence Require Exclusive Perspective?" Workshop conducted at 2019 Council for Christian Colleges and Universities Diversity Conference. George Fox University- Newburg, OR
- 17. "Why Inclusive Institutional Equity Requires Exclusive Institutional Oversight," Indiana Commission for Higher Education 2019 Indiana Student Advocates Conference Indianapolis, Indiana.
- 16. "Denominational Beliefs and Political Engagement in the Bible Belt," with Thierry Tchenko. Paper delivered by Thierry Thenko at the 2018 New England Political Science Association conference. Portsmouth, NH
- 15. "Don't Hate the Player, Embrace their Fame: The Case for the Athlete as a Powerful Driver of Social Change" Paper delivered at the 2017 Southwestern Social Sciences Association. Austin, TX.
- 14. "The Andragogical Case for Sport: A "Knowlesian" approach to teaching Political Science" Paper delivered at the 2017 Southern Political Science Association Annual Conference. New Orleans, LA.
- 13. "Contentedness in the Developing World: The Determinants of Legitimizing International Business in Africa" (with Victor Asal and Lindsey Heger). 2014 Annual Midwest Political Science Association Conference in Chicago, Il
- 12. "Committed Democrats, Troubled Democracies: Democratic Consolidation in Africa's Struggling Democracies" Paper delivered at the 2013 Southern Political Science Association Conference.
- 11. "Consolidation without Democrats? The Study of Democratic Attitudes and Perceptions in Twenty Sub-Saharan African Countries." Paper delivered at the 2012 International Studies Association- Midwest/ Mid-America Alliance for African Studies Conference.
- 10. "Rights or Rice? The Politics of Poverty in the Consolidation of Africa's Democracies." Paper delivered at the Rockefeller College Speaker Series at the University at Albany, SUNY
- 9. "Developing Democratic Consolidation as a Concept: A Unified Approach" Poster delivered at the 2012 Annual Midwest Political Science Association Conference in Chicago, IL
- 8. "Rights or Rice? The Politics of Poverty in the Consolidation of Africa's Democracies." Paper delivered at the 2012 Annual Midwest Political Science Association Conference in Chicago, Il
- 7. "Developing Democratic Consolidation as a Concept: Insight from the Developing World" Paper delivered as part of the Works in Progress (WIPS) series in the Department of Political Science at Southern Illinois University

- 6. "Rights or Rice? The Politics of Poverty in the Consolidation of Africa's Democracies." Delivered at the Africana Research Colloquium. Carbondale, IL.
- 5. "Evaluations of Democracy: Determinants of Democratic Support in Liberalizing Autocracies of Sub-Saharan Africa: A Factor Analytic Approach." Paper delivered at the 2010 Annual Midwest Political Science Association Conference in Chicago, IL
- 4. "The Impact of Alternation: A Comparative Analysis of Satisfaction with and Support for Democracy: Evidence from Nigeria, Ghana and Senegal."
- 3. Paper delivered at the 2009 Annual Midwest Political Science Association Conference in Chicago, Il
- 2. "The Meaning of and Popular Perceptions of Democracy in Ghana." Poster presented at Department of Political Science Fall Poster Presentations. Carbondale, IL. (Jan 2008)
- 1. "Protest, Resistance, and Demonstrations in Ghana and Nigeria. A Comparative Analysis Detailing the Emergence of Advocacy Groups." Poster presented at Department of Political Science Fall Poster Presentations. Carbondale, IL.

# AWARDS & GRANTS

- 8. Student Employee Supervisor of the Year Nomination: Indiana Wesleyan University-Career Development. Nominated, did not win.
- 7. State of Indiana Achievement in Education Award: Indiana Civil Rights Commissionpresented by current Indiana Governor, Eric Holcomb. Nominated and won.
- 6. Piper Professor Nomination The Minnie Stevens Piper Foundation Awards recognizes outstanding performance in the teaching profession. McMurry University. Nominated, did not win.
- 5. Grant Recipient Arthur Vining Davis Foundation grant for Interfaith Initiatives. McMurry University- Awarded \$100,000 of the \$100,000 requested
- 4. Grant Recipient Experiential Learning Fieldtrip Grant- Lilly Endowment Corporation. Made available through School of Life Calling and Integrative Learning. Indiana Wesleyan University. Awarded \$2000.
- 3. Grant Recipient Texas Methodist Foundation (TMF) grant for Interfaith Initiatives. McMurry University Awarded \$35,000.
- 2. Scholarship Recipient Interfaith Youth Core (IFYC) grant to administer VIEWS Survey. McMurry University Awarded \$2000.
- 1. Grant Recipient: Sam Taylor Research Fellowship, Awarded through the General Board of Higher Education and Ministry, \$2000

# **SCHOLARSHIP & FEATURES**

- 16. Olufowote, J.O. (2021). Building Diversity into the Construction Industry: Roadblocks, Strategies & Pipelines. A Research Report Commissioned by the Associated Equipment Distributors Foundation. <a href="https://aedfoundation.org/wp-content/uploads/2021/06/FoundationReport\_2021\_BuildingDiversity-FINAL-reduced.pdf">https://aedfoundation.org/wp-content/uploads/2021/06/FoundationReport\_2021\_BuildingDiversity-FINAL-reduced.pdf</a>
- 15. Olufowote, J.O. (2021). DEI Faculty Engagement Challenges? There's an "APP" for That. WEB URL: <a href="http://www.joelolufowote.com/dibbs/dei-faculty-engagement-challenges-theres-an-app-for-that">http://www.joelolufowote.com/dibbs/dei-faculty-engagement-challenges-theres-an-app-for-that</a>
- 14. Olufowote, J.O. (2020). Shish Kebab Your Intercultural Leadership. Personal Blog-"DIBBS." Diversity, Inclusion, Becoming and Belonging for Starters. WEB URL: http://www.joelolufowote.com/dibbs/shish-kebab-your-intercultural-leadership
- 13. Olufowote, J.O. (2019). Systemically Unconscious: Re-imagining Bias Prevention Measures in the NFL. Personal Blog- "DIBBS." Diversity, Inclusion, Becoming and Belonging for Starters. WEB URL: <a href="http://www.joelolufowote.com/dibbs/systemically-unconscious-re-imagining-bias-prevention-measures-in-the-nfl">http://www.joelolufowote.com/dibbs/systemically-unconscious-re-imagining-bias-prevention-measures-in-the-nfl</a>
- 12. Olufowote, J.O. (2017, September 31). A foreign take on the flag, patriotism and inequality. [Letter to the editor]. USATODAY. Web URL: <a href="https://www.usatoday.com/story/opinion/readers/2017/10/01/foreign-take-flag-patriotism-and-inequality/705761001/">https://www.usatoday.com/story/opinion/readers/2017/10/01/foreign-take-flag-patriotism-and-inequality/705761001/</a>
- 11. <a href="https://www.komatsu.com/en/blog/2022/diversity-could-be-key-to-growing-your-business/">https://www.komatsu.com/en/blog/2022/diversity-could-be-key-to-growing-your-business/</a> (2022)
- 10. https://secure.viewer.zmags.com/publication/6ba1fa29#/6ba1fa29/23 (2021)
- 9. <a href="https://www.gxcontractor.com/home/blog/21227847/there-is-a-very-good-reason">https://www.gxcontractor.com/home/blog/21227847/there-is-a-very-good-reason</a> (2021)
- 8. <a href="https://www.farms.com/service-truck-magazine/2021/jul-aug/files/assets/common/downloads/page0012.pdf">https://www.farms.com/service-truck-magazine/2021/jul-aug/files/assets/common/downloads/page0012.pdf</a> (2021)
- 7. <a href="https://www.equipmentworld.com/big-iron-dealer/article/15066054/why-construction-dealer-diversity-is-a-survival-issue">https://www.equipmentworld.com/big-iron-dealer/article/15066054/why-construction-dealer-diversity-is-a-survival-issue</a> (2021)
- 6. <a href="http://www.cedmag.com/magazine-archives/2021-june/aed-foundation-research-preview">http://www.cedmag.com/magazine-archives/2021-june/aed-foundation-research-preview</a> (2021)
- 5. <a href="https://www.constructionequipmentguide.com/aed-foundations-latest-research-report-looks-at-building-diversity-into-the-equipment-distribution-">https://www.constructionequipmentguide.com/aed-foundations-latest-research-report-looks-at-building-diversity-into-the-equipment-distribution-</a>

- industry/52469?utm\_source=dlvr.it&utm\_medium=linkedin (2021)
- 4. <a href="https://www.theechonews.com/article/2021/02/how-taylor-celebrates-mlk-jr-day">https://www.theechonews.com/article/2021/02/how-taylor-celebrates-mlk-jr-day</a> (2021)
- 3. Governor Acknowledges the Outstanding Achievements of African Americans throughout the State at IBE Governor's Reception (govdelivery.com) 48301550811\_ce65a6d90b\_o.jpg (6000×4000) (govdelivery.com) (2019)
- 2. <a href="https://www.reporternews.com/story/news/local/2016/02/17/ubuntu-series-mcmurry-speaker-details-humanitarian-work/92190000/">https://www.reporternews.com/story/news/local/2016/02/17/ubuntu-series-mcmurry-speaker-details-humanitarian-work/92190000/</a> (2016)
- 1. <a href="https://www.reporternews.com/story/news/education/2016/09/14/diversity-center-at-mcmurry-university-meant-to-tackle-issues-on-campus-through-discussion/92343420/">https://www.reporternews.com/story/news/education/2016/09/14/diversity-center-at-mcmurry-university-meant-to-tackle-issues-on-campus-through-discussion/92343420/</a> (2016)

# **SERVICE**

- 2020: Committee Member- Student Thriving and Inclusive Excellence Strategic Planning in conjunction with Lilly Planning Grant. Marion, IN
- 2019: *Participant* John Wesley Honors College Reading Group- "The Death of Race." Indiana Wesleyan University. Marion, IN
- 2019 2021: Committee Chair-Learning, Development and Organizational Excellence-Council for Inclusive Excellence. Indiana Wesleyan University. Marion, IN
- 2019 2021: Committee Member- Senior Academic Leadership Team- College of Arts and Sciences. Indiana Wesleyan University. Marion, IN
- 2018 -2019: *Participant* Level5 Leadership Seminar. Indiana Wesleyan University. Marion, IN
- 2018 2021: Committee Member- Pathways to Student Success- Residential Student Engagement and Retention. Indiana Wesleyan University. Marion, IN
- 2018- 2020: *Faculty Advisor* Association of Minority Students Indiana Wesleyan University
- 2018- 2021: Faculty Advisor- Koinonia Indiana Wesleyan University. Marion, IN
- 2017: *Webinar Attendee* National Inclusive Excellence Webinar Summit- McMurry University. Abilene, TX
- 2017- 2018: Faculty Advisor-Alpha Psi Alpha McMurry Women's Social Club. Abilene, TX
- 2017: Reviewer- The Journal of Political Science Education
- 2017: *Panel Chair* "Political Activism of the Establishment and the Anti-Establishment," Southwestern Social Sciences Association. Austin, TX.

- 2017: Panel Chair- "Classroom Engagement and Learning Assessment: Teaching Political Science," Southern Political Science Association. New Orleans, LA.
- 2017: Panel Discussant- "Classroom Engagement and Learning Assessment: Teaching Political Science," Southern Political Science Association. New Orleans, LA.
- 2015-2016: Group Facilitator, Lilly Fellows Grant—Awarded to Dr. Bryan Stewart, McMurry University. Abilene, TX
- 2015- 2018: Committee Representative- Athletics Advisory Committee, McMurry University. Abilene, TX
- 2014-2015: Faculty Advisor-Men's Interclub- McMurry University. Abilene, TX
- 2014: Panel Discussant, Elections, Violence, and Development in Kenya. Midwest Political Science Association Conference. Chicago, IL
- 2012: Reviewer- The Journal of the Scientific Study of Religion
- 2012: Panel Chair, Parties and Party Systems in Africa's Multiparty Regimes. Midwest Political Science Association Conference. Chicago, IL.

References Available Upon Request