

JOEL OLUFOWOTE, Ph.D.

Director of Academic Affairs, Indiana Academy for Science, Mathematics, and Humanities
301 North Talley Avenue. Muncie, IN 47306
joel.olufowote@bsu.edu 765-285-4136

Administrative Appointments

Center for Talented Youth- Johns Hopkins University <i>Incoming Summer Site Director for JHU Homewood Campus</i>	June-Aug 2024
Indiana Academy for Science, Mathematics, and Humanities <i>Director of Academics & Chief Academic Officer</i>	2021-present
Indiana Wesleyan University <i>Executive Director for Inclusive Excellence and International Education</i>	2019-2021
U.S. Department of State- Bureau of Educational and Cultural Affairs <i>Study of the United States Summer Institute-Administrative Staff</i>	June-August 2009-2016

Faculty Appointments

Indiana Wesleyan University <i>Associate Professor of Political Science</i>	2018-2019
McMurry University <i>Assistant Professor of Political Science</i>	2013-2018
SUNY Albany- Rockefeller College of Public Affairs and Policy <i>Rockefeller Postdoctoral Fellow of Public Affairs and Policy</i>	2012-2013

Volunteer Appointments

Indiana Language Roadmap <i>Governing Board Member</i>	2023-Present
Indiana Council on World Affairs <i>Advisory Board Member</i>	2021-2023
Global Indiana- The Sagamore Institute <i>Advisory Board Member</i>	2018-2023

Education

Southern Illinois University <i>Ph.D. Political Science</i>	2013
<i>M.A. Political Science</i>	2008
University of Indianapolis <i>B.S., Economics and Finance</i>	2005

CURRENT ADMINISTRATIVE APPOINTMENTS

1. Director of Academics & Academic Principal (2021-Present)

The Indiana Academy for Science, Mathematics, and Humanities. Ball State University. Muncie, Indiana.

Director of Academic Affairs duties specifically include:

- Administrative leadership of the Office of Academic Affairs and its faculty & staff
- Administrative leadership of the Guidance Office & staff
- Administrative leadership of the Center for College and Career Counseling & staff
- Administrative leadership of the Attendance Office & Staff
- Administrative leadership for internship placements and special initiatives
- Chair, May Term Committee
- Chair, Professional Development Committee
- Member, Curriculum Committee
- Member, Professional Affairs Committee

The Office of Academic Affairs is responsible for:

- Supervision and evaluation of the faculty, staff, and students associated with academic programs and the continuing development and evaluation of curriculum and instruction.
- Developing, coordinating, supervising, and evaluating co-curricular activities which relate to the academic curriculum and programs.
- College and Career coaching, facilitation, and support
- Academic advising, curricular support, and student engagement
- Guiding student success priorities through the student services committee
- Enforcing all Academy regulations and administering a system for student discipline including "due process"; supervise and coordinate the intervention and retention process.

Accomplishments:

- Created a grant extra duty which has stimulated several grant awards among faculty.
- Led efforts to create Professional Development fund amount for faculty.
- Created a Works in Progress Seminar for faculty.
- Created and Academic Affairs vision, mission, identity and values.
- Created College-Go Week at the Academy to coincide with IDOE College Week
- Revamped the Academic Progress Report to include asset-based assessments.
- Helped create the Administrative Academic Progress Report
- Created the Academy's first Director's List to celebrate high achieving students.
- Restructure of student engagement functions
- Led restructure of master schedule build to better accommodate faculty/student needs.
- Led efforts at creating Vincennes articulation agreement.
- Adopted Certificate of Multilingual Proficiency.
- Maintained Niche and USWNR top 2 rankings.
- Decentralized academic affairs budgets.
- Adopted artificial intelligence statements of expectations across all instructional syllabi.

2. **Incoming Site Director: Center for Talented Youth- Johns Hopkins University**
Johns Hopkins University- Homewood Campus. Baltimore, MD. June 2024- August 2024.

Founded in 1979 and recognized today as the premier world leader in gifted education, advocacy, and research, CTY is an academic center of JHU that delivers academic excellence, fosters intellectual growth, and provides transformational experiences to exceptional elementary, middle, and high schoolers from a range of diverse backgrounds, communities, and nationalities.

As site director, I will provide administrative leadership for two, three-week intensive summer academic sessions that historically draws approximately six-hundred gifted and talented high schoolers from around the nation and world. In this role, I will also oversee the seventy-five staff members instructing and guiding students across the academic, residential, health, and operational functions of the program.

Site Director Oversees

- Assistant Site Director (1)
- Nurses (3)
- Health Assistants (4)
- Academic Dean (2)
- Assistant Academic Dean (1)
- Office Manager (1)
- Residential Program Assistants (3)
- Dean of Residential Life (1)
- Senior Resident Assistants (2)
- Academic Counselor (1)
- Instructors (13)
- Teaching Assistants (11)
- Resident Assistants (17)

Site Director duties include:

- Overall site administration and personnel evaluation
- Leading senior administrative team
- Leading daily team meetings
- Classroom observations and instructor evaluation
- Residential Life and Learning observation and staff evaluation
- Supervision of Front Office
- Supervision of Health Office
- Collaboration with host Institution (Johns Hopkins University)
- Communication with parents and guardians
- Working with students and cultivating student success

PAST ADMINISTRATIVE APPOINTMENTS:

1. Executive Director for Inclusive Excellence and International Education & Founder of the Intercultural and Global Office (IGO) (2019-2021)

The Intercultural and Global Office, Indiana Wesleyan University. Marion, Indiana

Oversee activity and staff for Diversity Programs; Campus Climate, Access, and Retention Programs; International Student and Scholar Services; Education Abroad, Global Learning Opportunities, Community Engagement; and International Recruitment Strategies. Five professional staff reports and oversee approximately \$300,000 annual office budget.

Accomplishments:

- Founder of the Council for Inclusive Excellence (2018)
- Founder of the First Year Faculty Cohort Program (2018)
- Established the Intercultural and Global Office (2020)
- Established the Black Student Union (2021)
- Established the Hispanic Student Union (2021)
- Established Mixed”ish” Student Union (2021)
- Yearly percentage increase in recruitment and retention of diverse students from 14.3% (2018) to 15.6% (2021)
- Revamped international recruitment and financial assistance models to better impact F-1 international student matriculation.

Executive Director duties specifically include:

- Senior Leadership on IWU-Marion Administrative Cabinet
- Senior Leadership on IWU University Council- (Cabinets of IWU-Marion, Wesley Seminary & IWU- National & Global)
- Chair, Council for Inclusive Excellence of IWU-Marion
- Co-Chair, Day of Courageous Conversations
- Member, Board of Trustees Marion Campus Sub-committee
- Member, Board of Trustees Multicultural Sub-committee
- Chair, College of Arts and Sciences (CAS) Intercultural Fellows Program
- Member (non-voting), Faculty Development Committee (CAS)
- Member (non-voting), General Education Committee (CAS)
- Member, Dean’s Council.
- Member, Diversity Strategic Planning Steering Committee
- Campus-Wide Intercultural Trainer/Facilitator – (*First Year Exp. Faculty; Faculty Orientation; Intercultural Ambassadors; University Chaplains; Residential Life and Learning, New Student and Employee Orientation; Upward Bound Staff*)

Office offers direct administrative leadership for:

1. Diversity and Inclusion Administration
2. Education Abroad, Global Learning and Development Opportunities
3. Inclusive Teacher Pedagogy
4. Bias and Discrimination Reporting System
5. Multicultural Access Programs
6. Student-Led Organizations
7. Campus Wide Orientation, Programming & Learning
8. International Students and Scholar Services
9. International/Multicultural Recruitment

- 2. On Contract Program Assistant- U.S. Department of State.** (2009-2016)
Study of the United States Summer Institute, Office of Exchange Programs,
Southern Illinois University- Carbondale. Carbondale, IL

Responsibilities include oversight and care of participants that arrive for summer months of cultural immersion and academic study at Southern Illinois University. The study of the US Institutes is among the approximately 30,000 individuals who participate in exchanges managed by the Department of State's Bureau of Educational and Cultural Affairs (ECA) each year. Other ECA exchange programs include the Fulbright Program and the International Visitor Leadership Program. Through a range of academic and professional exchanges, the Bureau seeks to increase mutual understanding between the United States and other countries. Participants of this intensive six-week study arrive from their home countries of Turkey, The Republic of Georgia, Armenia, Azerbaijan, Cambodia, and Vietnam, to name a few, and spend 4-6 weeks in Carbondale IL, Springfield, IL, St. Louis MO, Chicago IL, and Washington DC, learning about federal, state, and local political institutions and political processes in the United States. Former participants of this institute can now be found pursuing graduate degrees at Georgetown University, Harvard, Rutgers, Yale, MIT, among other top universities in the United States.

Assistant Duties Included:

- Aid Director and Co-Director in all aspects of program.
- Assist in academic preparation of syllabi and instruction.
- Assist in logistical planning and preparation of co-curricular activities.
- Assist in residential learning opportunities.
- Assist in site visits and cultural tours.

PAST FACULTY APPOINTMENTS AND COURSES TAUGHT

- 1. Instructor of Record** (2009-2011)
Department of Political Science. Southern Illinois University
 - Comparative Democratization
 - Comparative Politics
- 2. Dissertation Fellow** (2011-2012)
Department of Political Science. Southern Illinois University
 - No teaching assignment for the year while completing dissertation
- 3. One Year Rockefeller Postdoc. Fellow of Public Affairs and Policy** (2012-2013)
Rockefeller College of Public Affairs and Policy. SUNY Albany
 - Comparative Public Policy
 - Politics of Sub-Saharan Africa
- 4. Assistant Professor of Political Science & Faculty Director for the Diversity Affairs Council and Center for Community Inclusion.** (2013-2018)
McMurry University. Abilene, Texas
 - Comparative Politics
 - Contemporary Global Issues
 - Introduction to Politics
 - Politics of Sub-Saharan Africa

- Political Theory
 - The Politics of Music
 - Model United Nations
 - The Politics of Non-Violence
 - The Politics of Film
 - Political Logic/Research Methods
5. **Associate Professor of Political Science & Executive Director for Inclusive Excellence and International Education** (2018-2019)
Indiana Wesleyan University. Marion, IN
- American National Government
 - State and Local Government
 - Political Geography
6. **Director of Academic Affairs & Chief Academic Officer** (2021-Present)
Indiana Academy for Science, Mathematics, and Humanities. Muncie, IN
- Colloquium
 - Political Theory
 - Research Methods

ACADEMIC PRESENTATIONS

21. “Does School Type Impact Perceptions of Well-Being? Revisiting the Relationship between Vocational Education and Academic Experiences Among South Korean Students.” Paper Delivered at Midwest Political Science Annual Conference held in Chicago, IL on April 4-7, 2024.
20. “Recruiting Diverse Candidates: Building Upon the Elusive Framework,” Paper Delivered at Indiana Academy of the Social Sciences 94th annual meeting held at Indiana University-Kokomo on October 6th, 2023.
19. “*Who is an Inclusive Teacher: Personhood, Posture, and Practical Tips,*” – with Dr. Brian Fry and the Intercultural Fellows. Day of Courageous Conversations: Indiana Wesleyan University. 2020
18. “The Effectiveness of Education Abroad Programs as Measured by the Intercultural Effectiveness Scale” Presented at 2019 Scholarship Symposium. Indiana Wesleyan University-Marion.
17. “Does Inclusive Excellence Require Exclusive Perspective?” Workshop conducted at 2019 Council for Christian Colleges and Universities Diversity Conference. George Fox University- Newburg, OR
16. “Why Inclusive Institutional Equity Requires Exclusive Institutional Oversight,” Indiana Commission for Higher Education 2019 Indiana Student Advocates Conference Indianapolis, Indiana.

15. "Denominational Beliefs and Political Engagement in the Bible Belt," with Thierry Tchenko. Paper delivered by Thierry Thenko at the 2018 New England Political Science Association conference. Portsmouth, NH
14. "Don't Hate the Player, Embrace their Fame: The Case for the Athlete as a Powerful Driver of Social Change" Paper delivered at the 2017 Southwestern Social Sciences Association. Austin, TX.
13. "The Andragogical Case for Sport: A "*Knowlesian*" approach to teaching Political Science" Paper delivered at the 2017 Southern Political Science Association Annual Conference. New Orleans, LA.
12. "Contentedness in the Developing World: The Determinants of Legitimizing International Business in Africa" (with Victor Asal and Lindsey Heger). 2014 Annual Midwest Political Science Association Conference in Chicago, IL
11. "Committed Democrats, Troubled Democracies: Democratic Consolidation in Africa's Struggling Democracies" Paper delivered at the 2013 Southern Political Science Association Conference.
10. "Consolidation without Democrats? The Study of Democratic Attitudes and Perceptions in Twenty Sub-Saharan African Countries." Paper delivered at the 2012 International Studies Association- Midwest/ Mid-America Alliance for African Studies Conference.
9. "Rights or Rice? The Politics of Poverty in the Consolidation of Africa's Democracies." Paper delivered at the Rockefeller College Speaker Series at the University at Albany, SUNY
8. "Developing Democratic Consolidation as a Concept: A Unified Approach" Poster delivered at the 2012 Annual Midwest Political Science Association Conference in Chicago, IL
7. "Rights or Rice? The Politics of Poverty in the Consolidation of Africa's Democracies." Paper delivered at the 2012 Annual Midwest Political Science Association Conference in Chicago, IL
6. "Developing Democratic Consolidation as a Concept: Insight from the Developing World" Paper delivered as part of the Works in Progress (WIPS) series in the Department of Political Science at Southern Illinois University
5. "Rights or Rice? The Politics of Poverty in the Consolidation of Africa's Democracies." Delivered at the Africana Research Colloquium. Carbondale, IL.
4. "Evaluations of Democracy: Determinants of Democratic Support in Liberalizing Autocracies of Sub-Saharan Africa: A Factor Analytic Approach." Paper delivered at the 2010 Annual Midwest Political Science Association Conference in Chicago, IL
3. "The Impact of Alternation: A Comparative Analysis of Satisfaction with and Support for Democracy: Evidence from Nigeria, Ghana and Senegal."

Paper delivered at the 2009 Annual Midwest Political Science Association Conference in Chicago, IL

2. "The Meaning of and Popular Perceptions of Democracy in Ghana." Poster presented at Department of Political Science Fall Poster Presentations. Carbondale, IL. (Jan 2008)
1. "Protest, Resistance, and Demonstrations in Ghana and Nigeria. A Comparative Analysis Detailing the Emergence of Advocacy Groups." Poster presented at Department of Political Science Fall Poster Presentations. Carbondale, IL.

SCHOLARSHIP & FEATURES

16. Olufowote, J.O. (2021). Building Diversity into the Construction Industry: Roadblocks, Strategies & Pipelines. A Research Report Commissioned by the Associated Equipment Distributors Foundation. https://aedfoundation.org/wp-content/uploads/2021/06/FoundationReport_2021_BuildingDiversity-FINAL-reduced.pdf
15. Olufowote, J.O. (2021). DEI Faculty Engagement Challenges? There's an "APP" for That. WEB URL: <http://www.joelolufowote.com/dibbs/dei-faculty-engagement-challenges-theres-an-app-for-that>
14. Olufowote, J.O. (2020). Shish Kebab Your Intercultural Leadership. Personal Blog- "DIBBS." Diversity, Inclusion, Becoming and Belonging for Starters. WEB URL: <http://www.joelolufowote.com/dibbs/shish-kebab-your-intercultural-leadership>
13. Olufowote, J.O. (2019). Systemically Unconscious: Re-imagining Bias Prevention Measures in the NFL. Personal Blog- "DIBBS." Diversity, Inclusion, Becoming and Belonging for Starters. WEB URL: <http://www.joelolufowote.com/dibbs/systemically-unconscious-re-imagining-bias-prevention-measures-in-the-nfl>
12. Olufowote, J.O. (2017, September 31). A foreign take on the flag, patriotism and inequality. [Letter to the editor]. USATODAY. Web URL: <https://www.usatoday.com/story/opinion/readers/2017/10/01/foreign-take-flag-patriotism-and-inequality/705761001/>
11. <https://www.komatsu.com/en/blog/2022/diversity-could-be-key-to-growing-your-business/> (2022)
10. <https://secure.viewer.zmags.com/publication/6ba1fa29#/6ba1fa29/23> (2021)
9. <https://www.gxcontractor.com/home/blog/21227847/there-is-a-very-good-reason> (2021)

8. <https://www.farms.com/service-truck-magazine/2021/jul-aug/files/assets/common/downloads/page0012.pdf> (2021)
7. <https://www.equipmentworld.com/big-iron-dealer/article/15066054/why-construction-dealer-diversity-is-a-survival-issue> (2021)
6. <http://www.cedmag.com/magazine-archives/2021-june/aed-foundation-research-preview> (2021)
5. https://www.constructionequipmentguide.com/aed-foundations-latest-research-report-looks-at-building-diversity-into-the-equipment-distribution-industry/52469?utm_source=dlvr.it&utm_medium=linkedin (2021)
4. <https://www.theechonews.com/article/2021/02/how-taylor-celebrates-mlk-jr-day> (2021)
3. [Governor Acknowledges the Outstanding Achievements of African Americans throughout the State at IBE Governor's Reception \(govdelivery.com\) 48301550811_ce65a6d90b_o.jpg \(6000x4000\) \(govdelivery.com\)](#) (2019)
2. <https://www.reporternews.com/story/news/local/2016/02/17/ubuntu-series-mcmurry-speaker-details-humanitarian-work/92190000/> (2016)
1. <https://www.reporternews.com/story/news/education/2016/09/14/diversity-center-at-mcmurry-university-meant-to-tackle-issues-on-campus-through-discussion/92343420/> (2016)

INVITED TALKS

33. *Panel Discussant*- “Racial and Cultural Boundaries at Work.” Purple Inc. LLC. 2023.
32. *Workshop Facilitator*- “A rearview mirror challenge for the road ahead.” Forbes School of Business and Technology. University of Arizona Global Campus. 2022
31. *Workshop Facilitator*- “The Fundamentals of Cultural Responsiveness.” Meyer Najem Construction. MixedMessages Consulting LLC. Indianapolis, IN. 2022
30. *Invited Workshop Facilitator*- “The Fundamentals of Cultural Responsiveness.” Hirons Public Relations and Advertising. MixedMessages Consulting LLC. Indianapolis, IN. 2022
29. *Invited Workshop Facilitator*- “The Fundamentals of Allyship.” Meyer Najem Construction LLC. MixedMessages Consulting, LLC. Launch Fishers- Fishers, IN. 2022
28. *Invited Workshop Facilitator*- “The Fundamentals of Allyship.” Hirons Public

- Relations and Advertising. MixedMessages Consulting LLC. Indianapolis, IN. 2022
27. *Featured Speaker*- “Floaties or Scuba Gear: An Intercultural Toolkit for the deep dive into Cross-Cultural Communication” Diversity Roundtable of Central Indiana 2021 Annual Conference.
 26. *Workshop Facilitator*- “Bias and Blind Spots in the Workplace.” Meyer Najem Construction LLC. MixedMessages Consulting, LLC. Launch Fishers- Fishers, IN. 2021
 25. *Workshop Facilitator*- “The Privilege Marketplace and Leveraging your Privilege” Hirons Public Relations and Advertising. MixedMessages Consulting LLC. Indianapolis, IN. 2021
 24. *Media Showcase*- “Building Diversity into the Construction Equipment Industry” The AED Foundation Research Report Media Event; AED Summit. Las Vegas, NV. 2021
 23. *Keynote Address*- “Offense Builds A Fence” Address presented at 2021 Martin Luther King Celebration; Taylor University. Upland, IN.
 22. *Guest Speaker*. “Servant Leadership.” ActSix Student Scholars and Leaders, Office of Intercultural Programs and Church Relations. Taylor University. 2021
 21. *Guest Speaker*. “Race, Identity, Community and Marginalization.” The Department of History and Political Science. University of Indianapolis. 2021
 20. *Featured Speaker*. “Exploring Inclusion and Belonging: How to Tip the Scales in Your Favor.” Diversity Roundtable of Central Indiana. 2021
 19. *Panelist*. “Discerning Media, Bias, & Campaign Coverage in the 2020 Election” Taylor University. Upland, IN. 2020
 18. *Speaker* on “Cultural Diversity and Healthcare”: School of Nursing Senior Seminar – Indiana Wesleyan University. 2020
 17. *Speaker* on “Cultural Diversity and Criminal Justice”: Criminal Justice Program – Indiana Wesleyan University. 2020
 16. *Speaker* on “Leading Others from Diverse Backgrounds”: Class on Culture and Leadership – Indiana Wesleyan University. 2019
 15. *Keynote Address*- “From Conduct to Culture: The Inclusive Pursuit of Civility on the College Campus” Address presented at 2019 Association for Student Conduct Administrators
 14. *Presenter*- Assessing Diversity and Inclusion in the Curriculum. Indiana Wesleyan University. 2019
 13. *Workshop*: “Why Being Inclusive is So Elusive”: Upward Bound Staff – Indiana Wesleyan University. 2019

12. *Workshop*- “Difference Matters”: Level5 Seminar. Indiana Wesleyan University. 2019
11. *Speaker*: “Essentials of Culturally Inclusive Teaching and Learning”: School of Nursing Continuing Education for faculty and practitioners of the Ohio Nurses Association. 2019
10. *Facilitator* on “Diversity, Inclusion, & Inclusive Excellence”: First-Year Faculty Class – Indiana Wesleyan University. 2019
9. *Workshop* on “Non-Violent Communication”: Koinonia Student Organization-Indiana Wesleyan University. 2018
8. *Guest Speaker* on “Christianity in West Africa”: Class on Christianity in Intercultural Contexts – Indiana Wesleyan University. 2018
7. *Invited Guest Speaker* on “Diversity in Sport”: Administration of Physical Education and Sport. Indiana Wesleyan University. 2018
6. *Speaker* on Internationalization - McMurry University Retired Fellowship. 2017
5. *Invited (Virtual) Guest Speaker*- “Sports and Politics” John Brown University. 2017
4. *Invited Lecturer*- ACAD 1340: Contemporary Christianity in sub-Saharan Africa. McMurry University. 2016
3. *Convocation Keynote Speaker*- “Ubuntu,” McMurry University. 2015
2. *Invited Lecturer* - MKTG 435: *International Marketing*. Lectured on International Politics and Development in Nigeria. Southern Illinois University. 2012
1. *Invited Lecturer* -English 290: Intermediate Analytic Writing. Lectured on the rhetoric of social change in Africa as depicted in “Binta and the Great Idea” 2010

AWARDS & GRANTS

10. *NIXLA Fellow*: 2019 National Inclusive Excellence Leadership Academy
9. *Student Employee Supervisor of the Year Nomination*: Indiana Wesleyan University-Career Development. Nominated, did not win.
8. *State of Indiana Achievement in Education Award*: Indiana Civil Rights Commission-presented by current Indiana Governor, Eric Holcomb. Nominated and won.
7. *Piper Professor Nomination* - The Minnie Stevens Piper Foundation Awards recognizes outstanding performance in the teaching profession. McMurry University. Nominated, did not win.
6. *Grant Recipient* – Arthur Vining Davis Foundation grant for Interfaith Initiatives. McMurry University- Awarded \$100,000 of the \$100,000 requested
5. *Grant Recipient* – Experiential Learning Fieldtrip Grant- Lilly Endowment

Corporation. Made available through School of Life Calling and Integrative Learning. Indiana Wesleyan University. Awarded \$2000.

4. *Grant Recipient* - Texas Methodist Foundation (TMF) grant for Interfaith Initiatives. McMurry University Awarded \$35,000.
3. *Scholarship Recipient* – Interfaith Youth Core (IFYC) grant to administer VIEWS Survey. McMurry University Awarded \$2000.
2. *Grant Recipient*: Sam Taylor Research Fellowship, Awarded through the General Board of Higher Education and Ministry, \$2000
1. *Dissertation Research Award*- Southern Illinois University Department of Political Science. 2011-2012

SERVICE

- 2024: *Panel Chair*, Democratic Advances and Setbacks. Midwest Political Science Association Conference. Chicago, IL.
- 2024: *Panel Discussant*, Democratic Advances and Setbacks. Midwest Political Science Association Conference. Chicago, IL.
- 2024: *Panel Discussant*, Democratic Backslidings and Coercive Challenges. Midwest Political Science Association Conference. Chicago, IL.
- 2024: *Panel Discussant*, Mental Health and Sports Policies in Educational Contexts. Midwest Political Science Association Conference. Chicago, IL.
- 2020: *Committee Member*- Student Thriving and Inclusive Excellence Strategic Planning in conjunction with Lilly Planning Grant. Marion, IN
- 2019: *Participant*- John Wesley Honors College Reading Group- “The Death of Race.” Indiana Wesleyan University. Marion, IN
- 2019 - 2021: *Committee Chair*- Learning, Development and Organizational Excellence- Council for Inclusive Excellence. Indiana Wesleyan University. Marion, IN
- 2019 - 2021: *Committee Member*- Senior Academic Leadership Team- College of Arts and Sciences. Indiana Wesleyan University. Marion, IN
- 2018 -2019: *Participant*- Level5 Leadership Seminar. Indiana Wesleyan University. Marion, IN
- 2018 - 2021: *Committee Member*- Pathways to Student Success- Residential Student Engagement and Retention. Indiana Wesleyan University. Marion, IN
- 2018- 2020: *Faculty Advisor*- Association of Minority Students – Indiana Wesleyan University
- 2018- 2021: *Faculty Advisor*- Koinonia – Indiana Wesleyan University. Marion, IN

- 2017: *Webinar Attendee*- National Inclusive Excellence Webinar Summit- McMurry University. Abilene, TX
- 2017- 2018: *Faculty Advisor*- Alpha Psi Alpha - McMurry Women's Social Club. Abilene, TX
- 2017: *Reviewer*- *The Journal of Political Science Education*
- 2017: *Panel Chair*- "Political Activism of the Establishment and the Anti -Establishment," Southwestern Social Sciences Association. Austin, TX.
- 2017: *Panel Chair*- "Classroom Engagement and Learning Assessment: Teaching Political Science," Southern Political Science Association. New Orleans, LA.
- 2017: *Panel Discussant*- "Classroom Engagement and Learning Assessment: Teaching Political Science," Southern Political Science Association. New Orleans, LA.
- 2015-2016: *Group Facilitator*, Lilly Fellows Grant—Awarded to Dr. Bryan Stewart, McMurry University. Abilene, TX
- 2015- 2018: *Committee Representative*- Athletics Advisory Committee, McMurry University. Abilene, TX
- 2014-2015: *Faculty Advisor*- Men's Interclub- McMurry University. Abilene, TX
- 2014: *Panel Discussant*, Elections, Violence, and Development in Kenya. Midwest Political Science Association Conference. Chicago, IL
- 2012: *Reviewer*- *The Journal of the Scientific Study of Religion*
- 2012: *Panel Chair*, Parties and Party Systems in Africa's Multiparty Regimes. Midwest Political Science Association Conference. Chicago, IL.

References Available Upon Request